

# Organizational Behavior 16th Edition

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**Organizational Behavior - Chapter 1**

behavior in your life In a way, you are already proficient at seeing some of the major themes in organizational behavior At the same time, you probably have not had the tools to make these observations systematically This is where organizational behavior comes into play And, as we'll learn, it is much more than common sense,

**Fifth Organizational Behavior**

Organizational behavior modification (OB Mod, commonly known as OBM) is a form of operant conditioning used successfully in a variety of organizations to shape behavior by Luthans and his colleagues<sup>6</sup> The three types of consequences used in OBM to influence behavior are financial reinforcement, nonfinancial reinforcement, and social

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